

SD Guthrie Group Safety & Health Policy

SD Guthrie Group is committed to the well-being of its employees, providing safe and healthy work environment at all our global operating sites.

Our primary objective is to ensure that our daily activities are safe. In order to achieve this objective, we are committed to:

- Complying with statutory requirements, relevant standards, procedures, guidelines, and code of business conduct (COBC) in the countries we operate
- Establishing, communicating, implementing, and maintaining occupational safety and health system
- Inculcating the culture of safety and health among employees
- Providing employees with adequate knowledge, training, and experience to enhance their alertness and competency in performing their work
- Improving the management of occupational safety and health related matters
- Educating and encouraging stakeholders in maintaining and enhancing the quality of the safety and health



Mohd Haris Mohd Arshad

President & Group Chief Executive Officer

Date: 2 July 2026

Reference No.: SDG/GS-HSE/POLICY/2026/06/006

Polisi Keselamatan & Kesihatan Kumpulan SD Guthrie

Kumpulan SD Guthrie komited dalam memastikan kesejahteraan para pekerja, menyediakan persekitaran kerja yang selamat dan sihat di seluruh kawasan operasi global kami.

Keutamaan kami adalah untuk memastikan aktiviti-aktiviti harian kami dilaksanakan dengan selamat. Bagi mencapai objektif ini, kami komited untuk:

- Mematuhi keperluan berkanun, piawaian yang berkaitan, garis panduan dan kod etika perniagaan (COBC) di negara-negara di mana kami beroperasi
- Mewujudkan, menyampaikan, melaksanakan, dan mengekalkan sistem keselamatan dan kesihatan pekerjaan
- Memupuk budaya keselamatan dan kesihatan di kalangan pekerja
- Menyediakan pekerja dengan pengetahuan, latihan serta pengalaman yang mencukupi untuk meningkatkan tahap kewaspadaan dan kecekapan mereka dalam melaksanakan kerja mereka
- Memperbaiki pengurusan hal-hal berkaitan keselamatan dan kesihatan pekerjaan
- Mendidik dan menggalakkan penglibatan pihak berkepentingan dalam mengekalkan dan meningkatkan kualiti keselamatan dan kesihatan



Mohd Haris Mohd Arshad

Presiden & Ketua Pegawai Eksekutif Kumpulan

Tarikh: 2 July 2026

No. Rujukan: SDG/GS-HSE/POLICY/2026/06/006